

MONTCLAIR PUBLIC SCHOOLS



MONTCLAIR, NEW JERSEY

PUBLIC BOARD MEETING HELD ON

**MONDAY, APRIL 18, 2016 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, APRIL 18, 2016 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. RESOLUTION FOR EXECUTIVE SESSION 5-0

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
- specific prospective or current employees unless all who could be adversely affected request an open session; and/or

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

E. STATEMENTS

1. Meeting Notice

F. THE PLEDGE OF ALLEGIANCE

G. ROLL CALL

	PRESENT	ABSENT
David Cummings	x	
Jessica de Koninck	x	
David Deutsch		x
Laura Hertzog	x	
Robin Kulwin	x	
Anne Mernin	x	

Eve Robinson	x	
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Staff Members	180
Members of the Public	20
Members of the Press	3

H. MINUTES

Anne Mernin moved to approve the following minutes:

1. Board meeting held on March 14, 2016
2. Workshop meeting held on April 6, 2016

Seconded by Laura Hertzog and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

I. SUPERINTENDENT’S REPORT

J. BOARD OF EDUCATION

K. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

L. ACADEMIC OFFICE

1. Resolution Re: Approval of School Field Trips

Anne Mernin moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
4/21/2016	Bradford	2	Russo/Durber	Montclair Art Museum (Artlink) 3 So. Mountain Ave, Montclair, NJ	\$5	Explore "Storytelling in Art" based on MAM current exhibition (Images of Work & Leisure)	Yes 3hrs.
5/6/2016	Bradford	2	Chanin	Montclair Art Museum (Artlink) 3 So. Mountain Ave, Montclair, NJ	\$5	Explore "Storytelling in Art" based on MAM current exhibition (Images of Work & Leisure)	Yes 3hrs.
5/10/2016 Raindate: 5/17/2016	Bradford	K	Cahill	Bergen County Zoo 216 Forest Avenue, Paramus, NJ	\$15	Study of animals, classifying, describing attributes and for ELA writing persuasive arguments, reading for information	Yes 5.5hrs.
5/24/2016	Bradford	3	Macaluso, Patel/Evangelista	Scherman Hoffman Audubon Center 11 Hardscrabble Rd, Bernardsville, NJ	\$15	Students have been doing a year-long unit to learn about bird ecology and identification	Yes 5hrs.
4/29/2016	Charles H. Bullock	2	Harms/Mbayed/Nanfara	Poricy Park Nature Center	\$12	Culminating trip to enrich on Earth Science-Fossil and Dinosaur unit. Students fossil hunt for remains from the cretaceous period.	Yes 5hrs.
5/2-5/5/2016	Charles H. Bullock	5	McCormack/Figuera	Noches de Columbian Restaurant Elm Street, Montclair	\$10	One class per day will accompany the Spanish teacher and experience ordering their lunch in Spanish, as well as tasting authentic Columbian Cuisine	Yes 1hrs.
5/12/2016	Charles H. Bullock	3	Hoffman.Dehn, Kontoleon	Hershfield Park Hershfield Park Pl. Pompton Lakes, NJ	\$0	Release fingerling rainbow trout to state approved public waters as per contractual agreement with trout in the classroom.	Yes 2.5hrs.
6/22/2016	Charles H. Bullock	1	Santos/Torres/Mason/Beideman	Essex County Environmental 621 Eagle Rock Avenue Roseland, NJ	\$7	Students learn about the Wetlands habitat and the frog life cycle and will get to experience this first hand on this trip.	Yes 3hrs.
4/22/2016	Edgemont	2	Fiumara	Montclair Art Museum (Artlink) 3 So. Mountain Ave, Montclair, NJ	\$0	Storytelling through Art.	Yes 2.5hrs
5/5/2016	Edgemont	1	Hart/Haggerty	Montclair State University 1 Normal Avenue	\$12	Reinforce classroom curricula while expanding students understanding of the	Yes 2hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
				Upper Montclair, NJ		performing arts.	
6/14/2016	Edgemont	3	O'Connor	Turtle Back Zoo 560 Northfield Avenue, West Orange, NJ	\$15	Students are studying how living things function and grow: classifying animals, etc.	Yes 5hrs.
3/22/2016	Glenfield	6-8	Quartorze/Aguero	Clairidge Theater 486 Bloomfield Avenue, Montclair, NJ	\$6	The students will watch the new movie "Le Petit Prince" based on a well know novel of Antine de st exupery	Yes 4hrs.
4/1/2016	Glenfield	6	Rose/ Lofrano	Bowtie Clairidge Theatre 486 Bloomfield Avenue, Montclair, NJ	\$10	Viewing movie version of the "The Watsons go to Birmingham" (6 th grade Common read) which we will have read and written a persuasive research essay based on the historical background and themes.	Yes 5hrs.
5/2/2016	Glenfield	7 & 8	Shannon	Woodman Field Montclair, NJ	\$0	Town Wide Middle School Track Meet	Yes 5.5hrs
5/13/2016	Glenfield	7 & 8	Prusanukul	Watchung School Montclair, NJ	\$0	Students will assist in Watchung's Science Summit by helping run specific experiments. These students will also be earning community service for their induction into the NJ HS	Yes 6hrs.
6/14/2016	Glenfield	8	Ramiccio	9/11 Memorial, Seaport, CitiField 180 Greenwich St. NY, NY	\$45	It is important for our students to understand how 9/11 changed our world forever.	Yes 2hrs.
6/16/2016	Glenfield	6	Kozma	Fountain Springs 234 Conklintown Road Ringwood, NJ	\$55	This trip is a recreational spirit-celebrating trip to acknowledge students' completion of 6 th grade at Glenfield	Yes 6hrs
4/2/2016	Hillside	4-5	D'Amico	Montclair High School Park Avenue Montclair, NJ	\$0	Drums of Thunder – Halftime performance for Northeast School's Fundraiser.	No 2.5hrs.
4/2/2016	Hillside	4-5	D'Amico	Madison Square Garden Park Plaza NY, NY	\$0	Druns of Thunder- Performance	No 4.5hrs.
5/10/2016	Hillside	4-5	Bermeo	Montclair Hawk Watch Montclair, NJ	\$5	Students will observe and collect data on migrating raptors and songbirds.	Yes 2hrs.
5/11/2016	Hillside	5	Eckardt/Brantner/Frankle Bongiovanni/Hart	Meadowlands Environment Ctr. 2 Dekort Park Plaza Lyndhurst, NJ	\$15	Students will analyze the importance and effectiveness of Salt Water Marshes on the environment	Yes 5.5hrs.
5/20/2016	Hillside	4-5	Bermeo	Duke Farms 80 US Highway 206 Hillsborough, NJ	\$13	Students will experience alternative sources of energy- solar, radient, geothermal as well as other sustainable actions.	Yes 4hrs
5/20/2016	Hillside	3	Gorcica/Schatzman	Legoland Discovery Ctr. 39 Fitzgerald St. Yonkers, NY	\$15	Students will attend workshop."What a Great Experience" & Write Stories while building characters & setting.	Yes 7hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
6/4/2016	Hillside	4 & 5	D'Amico	Nishuane Park Orange Road Montclair, NJ	\$0	Drums of Thunder-Performance for African American Heritage Day in Montclair.	No 3hrs.
6/7/2016	Hillside	3	Siebert/Chung	Legoland Discovery Ctr. 39 Fitzgerald Street Yonkers, NY 10710	\$15	Students will attend two workshops: Spin the Gears and What a Great Experience.	Yes 6hrs
6/10/2016	Hillside	3	Siebert	Sandy Hook NJ Sea Grant Consortium 22 Magruder Road Fort Hancock, NJ	\$15	Marsh & Ocean Environments, water sheds, salt marshes,estuarys, food webs, barrier beaches, waves, currents & tides, shell identification.	Yes 7hrs.
6/10/2016	Hillside	3	Bermeo	Turtle Back Zoo 560 Northfield Avenue West Orange, NJ	\$15	Students will observe a variety of different animals and identify their unique adaptations for survival.	Yes 4hrs.
6/12/2016	Hillside	4 & 5	D'Amico	NJ Convention Expo 97 Sunfield Avenue Edison, NJ	\$0	Drums of Thunder- Performance	No 4hrs.
3/24/2016	MHS	9-12	Ennis	Pace University 1Pace Plaza NY, NY	\$0	Grammy Career Day-Careers in Music, VHI-Save the Music Scholarship	Yes 9hrs.
3/30/2016	MHS	11	Moore	Montclair Historical Society 128 Orange Road Montclair, NJ	\$5	The presentations at the Historical Society. The into our African American History Courses, Theme of Migration.	Yes 2.5hrs.
4/8/2016	MHS	10-12	Novalis & Freeman	Kean University 1000 Morris Avenue Union, NJ	\$0	Participation in Human Rights Institute Conference, Mass Incarceration, etc.	Yes 6hrs.
4/23/2016	MHS	9-12	Manse	Ridge H.S. 268 So. Finely Avenue Basking Ridge, NJ	\$0	NJ Junior Classical League State Convention	Yes 8hrs.
4/23-4/27/2016	MHS	11-12	Schwitzer & DeMayo	Omni Central Hotel Nashville, TN	\$0	Students demonstrate knowledge of marketing using analytical skills.	No 2days (school missed total of 4days away)
4/29/2016	MHS	10-12	Hobbs & Freeman	Princeton University & Rider University Washington Road, Princeton, NJ & 2083 Lawrence Road, Lawrenceville, NJ	\$10-15	College Tour to Two New Jersey Universities	Yes 10hrs.
5/5/2016	MHS	10-12	English/Zepeda	ADP Cyber Global Security 1 ADP Blvd Roseland, NJ	\$0	Students will tour the cyber lab talk to computer security engineers, professional panel discussion on careers. (Weston will Pay)	Yes 3.5hrs.
5/13/2016	MHS	10-11	Novalis	Kean University 1000 Morris Avenue,	\$0	Participate in High School Leadership Conference with Keans Diversity Council	Yes 6.5hrs.

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DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
				Union, NJ			
5/19/2016	MHS	9-12	Kalacheva/Nanse	William Paterson University 300 Pompton Road Wayne, NJ	\$0	Students of Foreign Languages will be competing with other NJ schools reciting poetry that they memorized.	Yes 5.5hrs
5/19/2016	MHS	10-12	Panchekha	NJIT Newark 161 Warren St. Newark, NJ	\$0	Compete with other schools in events on Chemistry topics	Yes 6.5hrs
5/25/2016	MHS	10	Zepeda/English	American Museum of National History Central Park West & 79 th Street NY, NY	\$15	As a supplement to the unit on the Universe visit will entail tour of Hall of Planet Earth, Hall of Universe and Space Show	Yes 5.5hrs.
4/20/2016	Mt. Hebron	6-8	Chamber & Khan	MSU 1 Normal Avenue Montclair, NJ	\$0	To engage students in social and physical interactions as they participate in MSU Olympics for SPED	Yes 4.5hrs.
5/11/2016	Mt. Hebron	6 & 7	Saraco/McDonald	Franklin Mineral Museum 32 Evans Street Franklin, NJ	\$16	To see the famous mineral fluorescence and a variety of rare species.	Yes 6hrs.
5/17/2016	Mt. Hebron	8	Berger	NJ Sea Grant 22 Magruder Rd, Fort Hancock, NJ	\$25	Student will learn about the salt marsh, ecosystem & human impact on barrier beach environment	Yes 6hrs.
6/1/2016	Mt. Hebron	6 & 7	Saraco	New Jersey Jackals Yogi Berra Stadium Upper Montclair, NJ	\$13	Montclair's only professional baseball club resides a on a University campus	Yes 4.5hrs.
6/1/2016	Mt. Hebron	6, 8	Perillo	Yogi Berra Stadium 8Yogi Berra Drive Little Falls, NJ	\$25	Students will learn about STEM careers related to maintaining a baseball stadium. They will also learn the importance of strategy and teamwork in both.	Yes 5hrs.
6/21/2016	Mt. Hebron	8	Gandhi & Schlatmann	Great Adventure 1 Six Flags Blvd Jackson, NJ	\$65	Students will celebrate 8 th grade graduation and perform various team building activities	Yes/No 12hrs.
5/6/2016	Renaissance	7 & 8	Garzon	Montclair Times Cedar Grove, NJ	\$0	Newspaper Operations for "Newspaper" enrichment.	Yes 2.5
5/13/2016	Renaissance	7 & 8	Spagnuolo	Springhouse Middle School 1200 Springhouse Rd, Allentown, PA Dorney Park 3830 Dorney Park Allentown, PA	\$25	Renaissance @Rand Music Student Competition	Yes 11.5
5/17/2016	Renaissance	6-8	Bousel	Drew University 36 Madison Avenue Madison, NJ	\$25	Lecture-Democracy in Ancient Athens.	Yes 5hrs.
4/21-4/22	Watchung	5	Magrath	Buehler Challenger Center 400 Paramus Road Paramus, NJ	\$0	This trip supplements our space and astronomy curriculum	Yes 3.5hrs
5/19/2016	Watchung	K	Olson, Schott, Amendola	Tenafly Nature Center 313 Hudson Avenue Tenafly, NJ	\$12	We are learning about insects.	Yes 5hrs.

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

M. OPERATIONS OFFICE

1. Resolution Re: Approval of Conference and Travel Report

Eve Robinson moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
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edTPA Workshop/ MorrisUnion Jointure Commission/NJD OE	3/30/16	Joann Petrigliano	SVPA	\$25.00	This workshop will provide information/training for the new teacher assessment that will be required of all new teacher candidates.	New Providence, NJ
Code Studio Workshop/ Code.org	5/11/16	Melissa Hodgins	Bullock	\$0	This is a STEM related workshop which will provide an introduction to computer science, pedagogy and strategies to teach computer code activities.	NY, NY
2016 Annual Client Summit/ Transfinder	5/18-20/16	Christine Harris	CO	\$1367.50	This conference will provide a deeper understanding of Transfinder Pro to enhance and strengthen geocoding skills.	Albany, NY
KUWP Science and Literacy in the Makerspace/ Kean University	5/26/16	Susan Bermeo Pete Bongiovanni Amanda Hart Chris Hart Megan Murphy Lisa Frankle Kari Bratner Leslie Masuzzo Monika Tiwari Katie Piller Gloria Lipari Lindsay Kepniss Kate Pastorino	Hillside/ Edgemont	\$0	This training will provide instruction on how science and language arts teachers can work collaboratively to design hands-on, problem solving experiences for students using the makerspace.	Union, NJ
NJASA/NJAPSA Sprin Leadership Conference/ NJASA/NJAPSA	5/12-13/16	Barry Haines	Tech	\$829.26	This conference will better enable him to share successful strategies, practices and models of technology integration that support the District 2 year tech plan. He will be a presenter.	AC. NJ
Visualizing and Verbalizing/ Lindamood-Bell	6/22&23/16	Susan Synnott	Bullock	\$645.05	This seminar will address students with weak imagery language connections, to improve their reading , writing, oral express, attention, focus and ability to follow directions and navigate social situations.	Princeton, NJ

School Security and Safety Conference/ NJSBA	6/3/16	Laura Hertzog	CO	\$99.00	This training will be focused on school safety measures.	West Windsor, NJ
Spring Teacher's Conference/ Speech and Theater Association of NJ	4/28/16	Stephen Vallillo	MHS	\$0	This workshop will engage participants in a variety of experiences that will help deepen students' relations to characters, settings and circumstances and give ideas for both the classroom and productions.	New Brunswick, NJ
Spanish 4 Educators/ Spanish Immersion Program for Educators	7/10-23/16	Cheryl Hopper	Edgemont	\$0	Learning Spanish will allow the Principal to communicate with families about their children's education and provide strategies for working with EL families.	Antiqua, Guatemala
ISTE 2016/ INTERNATIONAL SOCIETY FOR TECHNOLOGY IN EDUCATION	6/26-29/16	BARRY HAINES	TECH	\$1,628.69 REVISED AMOUNT	THE CONFERENCE WILL BETTER ENABLE HIM TO SHARE SUCCESSFUL STRATEGIES, PRACTICES AND MODELS OF TECHNOLOGY INTEGRATION THAT SUPPORTS THE DISTRICT 2 YEAR TECH PLAN.	DENVER, CO

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Anne Mernin and approved by a vote of 6-0 (5-0-1)

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x		(self)	
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Monthly Budget Reports and Bills and Claims

Robin Kulwin moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims for the month of April 2016 in the amount of \$6,142,856.23

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$9,000,000.00 for the month of April 2016.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of February 2016 and Treasurer's Report for the month of February 2016.

Seconded by Eve Robinson and approved by a vote of 4-0-2

	AYE	NAY	ABSTAIN	ABSENT
David Cummings			x	
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin			x	
Eve Robinson	x			

3. Resolution Re: Acknowledge Receipt of Certificates From the Board of School Estimate to the Montclair Board of Education of the Township of Montclair, New Jersey, and the Council of the Township of Montclair, New Jersey, Relating to the 2016-2017 Operating Budget

Eve Robinson moved to approve the following resolution:

BE IT RESOLVED that the Montclair Board of Education acknowledges receipt of the attached Certificate of the Board of School Estimate to the Board of Education of the Township of Montclair, New Jersey, and the Council of the Township of

Montclair, New Jersey, relating to the School District Budget for the 2016-2017 school year as follows:

1. The 2016-2017 School District Budget

APPROVED BY ACTION OF THE
MONTCLAIR BOARD OF EDUCATION
April 18, 2016

CERTIFICATE OF THE BOARD OF SCHOOL ESTIMATE

TO THE

BOARD OF EDUCATION OF THE TOWNSHIP OF MONTCLAIR, NEW JERSEY

AND THE

COUNCIL OF THE TOWNSHIP OF MONTCLAIR, NEW JERSEY

Resolution adopted at the Board of School Estimate Meeting held at the George Inness Annex Atrium, 141 Park Street, Montclair, New Jersey on Monday, April 4, 2016, at 6:30 p.m. relating to the 2016-2017 budget.

THE BOARD OF SCHOOL ESTIMATE
Montclair, New Jersey

RESOLUTION RE: ADOPTION OF 2016-2017 BUDGET

WHEREAS, NJSA Title 18A:22-14 requires that the Board of School Estimate fix and determine by official action the amount of money necessary to be appropriated for the use of the public schools in the district for ensuing year and,

WHEREAS, NJAC 6:19-5.2 requires that if the amount of money appropriated by the board of school estimate is less than the amount proposed by the board of education, the board of school estimate shall present to the board of education, the governing body and the county superintendent a statement of the specific line-item reductions made by the board of school estimate, along with a certification that the board of school estimate has reviewed the budget proposed by the board of education and deems the revised budget sufficient for provision of a thorough and efficient system of education and that the reductions will not adversely affect the stability of the district given the need for long term planning and budgeting,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of School Estimate, after careful study and due deliberation, does hereby approve a FY 2016-2017 school district tax levy in the amount of One Hundred Nine Million, Nine Hundred Twenty One Thousand, Five Hundred Ninety Eight Dollars (\$109,921,598), and

BE IT FURTHER RESOLVED, that the Board of School Estimate does hereby certify said amount to the governing body of the Township of Montclair pursuant to N.J.S.A. 18A:22-19, and

BE IT FINALLY RESOLVED, that the Secretary is hereby instructed to prepare two certificates of this action, one to be sent to the Board of Education of the Township of Montclair, and the other to the Council of the Township of Montclair.

APPROVED BY ACTION OF THE
MONTCLAIR BOARD OF SCHOOL ESTIMATE
April 4, 2016

Board of School Estimate

Voting

Montclair, New Jersey

Aye

Nay

Mayor Robert Jackson

Councilor William Hurlock

Councilor Rich McMahon

Jessica de Koninck

David Deutsch

ATTEST:

Brian Fleischer

State of New Jersey
County of Essex

Brian Fleischer, being duly sworn on his oath, deposes and says:

- A. I am Secretary of the Board of School Estimate of the Township of Montclair, County of Essex, State of New Jersey.

B. I was present at the meeting of the said Board of School Estimate held on Monday, April 4, 2016, at 6:30 p.m. at the George Inness Annex Atrium, 141 Park Street, Montclair, New Jersey, and I hereby certify that the foregoing is a full, true and complete copy of the Resolution adopted at this meeting.

Brian Fleischer

Business Administrator/Board Secretary

Sworn and subscribed to before me on this _____ day of _____, 2016

Notary – State of New Jersey

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

4. Resolution Re: Acknowledge Receipt of Certificates From the Board of School Estimate to the Montclair Board of Education of the Township of Montclair, New Jersey, and the Council of the Township of Montclair, New Jersey, Relating to the 2016-2017 Authorization of School Bonds for Capital Purposes

Eve Robinson moved to approve the following resolution:

BE IT RESOLVED that the Montclair Board of Education acknowledges receipt of the attached Certificate of the Board of School Estimate to the Board of Education of the Township of Montclair, New Jersey, and the Council of the Township of Montclair, New Jersey, relating to the School District Budget for the 2016-2017 school year as follows:

1. The Authorization of School Bonds for Capital Purposes

APPROVED BY ACTION OF THE
MONTCLAIR BOARD OF EDUCATION
April 18, 2016

CERTIFICATE OF THE BOARD OF SCHOOL ESTIMATE

TO THE BOARD OF EDUCATION OF THE

TOWNSHIP OF MONTCLAIR, NEW JERSEY

AND THE COUNCIL

OF THE TOWNSHIP OF MONTCLAIR, NEW JERSEY

Resolution adopted at the Board of School Estimate Meeting held at the George Inness Annex Atrium, 141 Park Street, Montclair, New Jersey on Monday, April 4, 2016, at 6:30 p.m. relating Authorization of School Bonds for Capital Purposes.

THE BOARD OF SCHOOL ESTIMATE
Montclair, New Jersey

**RESOLUTION RE: AUTHORIZATION OF SCHOOL BONDS FOR CAPITAL
PURPOSES**

WHEREAS, the Board of Education has submitted a request for capital funds for school purposes pursuant to NJSA Title 18A:22-18, and

WHEREAS, said purposes relate to raising funds for district-wide facility improvements, technology improvements, environmental projects, site improvements, and HVAC improvements and repairs, and

WHEREAS, the Board of Education has estimated the cost thereof of Three Million, Two Hundred Sixty-Nine Thousand, Two Hundred Thirty-One Dollars (\$3,269,231), plus Section 20 costs of One Hundred Thirty Thousand, Seven Hundred Sixty-Nine Thousand Dollars (\$130,769) related to the issuance of bonds, and

WHEREAS, the projects requested meet the standards for capital projects pursuant to N.J.S.A. 18:A-21-1, and

WHEREAS, the projects are included in the district's Long-Range Facility Plan that was previously submitted to the New Jersey State Department of Education,

NOW THEREFORE BE IT RESOLVED that after careful study and due deliberation, the Board of School Estimate does hereby fix and determine the amount to be raised as Three Million, Four Hundred Thousand Dollars (\$3,400,000), including Section 20 costs related to the issuance of bonds, and

BE IT FURTHER RESOLVED that the Montclair Board of School Estimate has committed to meeting again in the fall of 2016 to reevaluate the capital needs of the district and consider an additional request for capital funds, and

BE IT FURTHER RESOLVED that the Board of School Estimate does authorize funding for the total cost of the project, and

BE IT FURTHER RESOLVED, that the Board of School Estimate does hereby certify said amount to the governing body of the Township of Montclair pursuant to N.J.S.A. 18A:22-19, and

BE IT FINALLY RESOLVED, that the Secretary is hereby instructed to prepare two certificates of this action, one to be sent to the Board of Education of the Township of Montclair, and the other to the Council of the Township of Montclair.

APPROVED BY ACTION OF THE
MONTCLAIR BOARD OF SCHOOL ESTIMATE
April 4, 2016

Board of School Estimate

Voting

Montclair, New Jersey

Aye

Nay

Mayor Robert Jackson

Councilor William Hurlock

Councilor Rich McMahon

Jessica de Koninck

David Deutsch

ATTEST:

Brian Fleischer
Business Administrator/Board Secretary

State of New Jersey
County of Essex

Brian Fleischer, being duly sworn on his oath, deposes and says:

- A. I am Secretary of the Board of School Estimate of the Township Of Montclair, County of Essex, State of New Jersey.
- B. I was present at the meeting of the said Board of School Estimate held on Monday, April 4, 2016, at 6:30 p.m. at the George Inness Annex Atrium, 141 Park Street, Montclair, New Jersey, and I hereby certify that the foregoing is a full, true and complete copy of the Resolution adopted at this meeting.

Brian Fleischer

Business Administrator/Board Secretary

Sworn and subscribed to before me on this _____ day of _____, 2016

Notary – State of New Jersey

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

5. Resolution Re: Acceptance of Donation From Local Sources for Contractor Services and Approval of Fundraiser

Eve Robinson moved to approve the following resolution:

WHEREAS, the Bradford PTA has generously offered to donate \$750 in contractor services to the Montclair Public Schools to cover the cost of installing personalized tiles for each member of the 2016 fifth grade class, as part of the school's fifth grade tile project and fundraiser,

WHEREAS, the Bradford PTA and Bradford principal will execute the fundraiser at an estimated cost to families of \$30 per tile, and will ensure that no fifth grader is excluded from the tile project based on the family's ability to pay,

NOW THEREFORE BE IT RESOLVED, that the Montclair Board of Education approves the tile project fundraiser and acknowledges the donation of \$750 in services from the Bradford PTA and thanks them for their generosity.

Brian Fleischer, Business Administrator

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

6. Resolution Re: Adoption of Regulation 1330, Building Rental/General Limitations/Conditions

Eve Robinson moved to approve the following resolution:

BE IT RESOLVED that the Montclair Board of Education adopts the revised Regulation 1330, Building Rental/General Limitations/Conditions (attached).

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

7. Resolution Re: Approval of Rental Lease With Salvation Army Community Center, 2016-2017 School Year

Eve Robinson moved to approve the following resolution:

WHEREAS, the Montclair Board of Education has been offered space by the Salvation Army Community Center for use by special education students transitioning from 12th grade into adult life at age 21 to work with them in a collaborative relationship with our Transition Program for the 2016-2017 school year,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves a lease agreement at no fee with Salvation Army Community Center, 13 Trinity Place, Montclair, New Jersey, for the 2016-2017 school year.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

8. Resolution Re: Approval of Revised Chemical Hygiene Plan, 2015-2016 School Year

Eve Robinson moved to approve the following resolution:

WHEREAS, the New Jersey Public Employees Occupational Safety and Health Program Hazard Communication Standard (PEOSH HCS) and New Jersey Administrative Code (N.J.A.C.) 12:100-7 require public employers to adopt a Chemical Hygiene Plan, and

WHEREAS, this program applies to all work operations in and around our schools where employees are exposed to or may be exposed to hazardous chemicals,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves of the revised Chemical Hygiene Plan for the 2015-2016 school year.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

9. Resolution Re: Approval of Submission of Renewal Application For Temporary Instructional Space for Off-Site Use – Salvation Army Community Center, 2016-2017 School Year

Eve Robinson moved to approve the following resolution:

WHEREAS, N.J.A.C. 6:22-6.1 requires approval of the County Superintendent for off-site facilities, and

WHEREAS, the Montclair Board of Education has been offered space by the Salvation Army Community Center, at no cost, for use by special education students transitioning from

12th grade into adult life at age 21 to work with them in a collaborative relationship with our Transition Program, and

WHEREAS, the Salvation Army Community Center, located at 13 Trinity Place, has space available in classrooms 3, 4, and 6 which include a fully functioning kitchen and a coffee shop room designed with job training in mind,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the submission of a Renewal Application for Temporary Instructional Space (attached) for an off-site location.

Brian Fleischer
Business Administrator/Board Secretary

Attachment A

RENEWAL APPLICATION FOR TEMPORARY INSTRUCTIONAL SPACE
2016-2017 SCHOOL YEAR
(multiple site form)

INSTRUCTIONS:

- If requesting a renewal past the 5th year, a request for continued use needs to be made to the County Superintendent and attached to this page. Include the need, and future plan for site.
- Attach a floor plan for each facility indicating room dimension, and fire sensor
- Copy pages as need for more facilities

Name of facility or TCU	Address	Max # students/ aides/ teachers	Year of Initial Application	Indicate current Renewal Term 1st, 2nd, 3rd, 4th, 5th or beyond	Grades Serviced
Salvation Army Community Center	13 Trinity Place, Montclair, NJ 07042	19 in 3 Classrooms	2009	7th	12-Age 21

The Board of Education approved the renewal temporary application for the 2016-2017 school year on April 18, 2016 (Date).

*****A COPY OF RESOLUTION FROM MINUTES MUST BE
 ATTACHED*****

Certified by: _____
 (Chief School Administrator) (Date)

_____ (Business Administrator/Board Secretary) (Date)

FOR COUNTY SUPERINTENDENT'S USE ONLY:

Date of inspection by County Office: _____ Inspected by: _____
 Included in Long-Range Facility Plan: Yes _____ No _____
 For the _____-_____ school year, approval: is granted _____ is not granted _____
 subject to the following conditions: _____
 _____ (County Superintendent) _____ (Date)

FOR NEW JERSEY DEPARTMENT OF EDUCATION USE ONLY:

Date of Evaluation: _____ Substandard Approval Date: _____
 Unapproved Date: _____ Abandoned by Date: _____
 Permanent Approved Date: _____
 District Abandoned Date: _____ Ref: _____
 Evaluator: _____ Date: _____

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

10. Resolution Re: Project Application and Schematic Plans for Masonry Repair at the George Inness School 2015-2016

Eve Robinson moved to approve the following resolution:

WHEREAS, the Montclair Board of Education needs to repair and waterproof masonry at the George Inness High School Annex, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Drawings for all projects, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Drawings to the Department of Education, Bureau of Facility Planning Services, and is submitting an amendment to the district's Long Range Facility Plan by Parette Somjen Architects.

Brian Fleischer

13-3310-050-16-2000

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

11. Resolution Re: Rental Agreement With the Glenfield Task Force for 2016-2017 School Year

Eve Robinson moved to approve the following resolution:

WHEREAS, the Montclair Board of Education and the Glenfield Task Force entered into a special rental agreement on August 20, 1987, relative to the use of the Glenfield School, and

WHEREAS, said agreement authorizes the Glenfield Task Force to assist in coordinating requests for the use of Glenfield School by the community, and

WHEREAS, said agreement authorizes the Glenfield Task Force to occupy and use the Community Suite in Glenfield School, and

WHEREAS, the Montclair Board of Education recognizes Glenfield School as a special site for expanded community use,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby extend this special rental agreement for the 2016-2017 school year subject to the Task Force acknowledging that they are aware of the Board policy regarding the use of school buildings for political purposes and will abide by it, and

BE IT FURTHER RESOLVED that there shall be no rental charge for the Glenfield Task Force's use of the Community Suite and that agencies scheduled for non-school use of the Glenfield School shall pay rental rates established by Board Policy #1330, and

BE IT FINALLY RESOLVED that the extension to this agreement shall commence on July 1, 2016, and continue in effect until further action of the Board.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

12. Resolution Re: Rental Agreement With the Township of Montclair, 2016-2017 School Year

Eve Robinson moved to approve the following resolution:

WHEREAS, the Montclair Board of Education and the Township of Montclair have exchanged the use of facilities in the past, in accordance with N.J.S.A. 40A-65-1 (Uniform Shared Services and Consolidation Act), and

WHEREAS, the Montclair Board of Education utilizes the Township's tennis courts, the ice hockey arena and other Township facilities, and

WHEREAS, the Township of Montclair utilizes the Montclair Board of Education's athletic fields, gymnasiums and other facilities, and

WHEREAS, the Director of Buildings & Grounds of the Montclair Board of Education and the Director of Parks, Recreation and Cultural Affairs of the Township of Montclair mutually schedule these events, and

WHEREAS, it is in the best interest of the taxpayers of the Township of Montclair to exchange these facilities on a rent-free basis except when the usage includes custodial overtime on Sundays and holidays, whereby the Director of Parks, Recreation and Cultural Affairs will be charged,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby approve the exchange of use of facilities with the Township of Montclair on a rent free basis as described above, and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve this agreement as an exception to its Board Rental Policy, and extends the current agreement for the period beginning July 1, 2016, through June 30, 2017.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

13. Resolution Re: Rental Agreement With the YMCA, 2016-2017 School Year

Eve Robinson moved to approve the following resolution:

WHEREAS, the YMCA utilizes some of the Montclair Board of Education's schools for the purpose of providing before and after care services, and

WHEREAS, it is in the best interest of the taxpayers of the Township of Montclair to allow use of these facilities on a rent-free basis,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby approve the use of facilities with the YMCA on a rent-free basis as described above, and

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve this agreement as an exception to its Board Rental Policy and implements this agreement for the period beginning July 1, 2016, through June 30, 2017.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

14. Resolution Re: Report By the Board Secretary to the Board of Education Concerning the Use of Minnie A. Lucey School Property for 2016-2017 School Year

Eve Robinson moved to approve the following resolution:

- WHEREAS, the Board of Education determined in 1982 that the Minnie A. Lucey School Property was no longer needed for public school purposes, and
- WHEREAS, the Board of Education advertised and received bids for the lease and conveyance of the Minnie A. Lucey School property for use as a preschool child care and education facility according to the provision of New Jersey Statutes 18A:20-6 and other relevant statutes, with the understanding that at the end of the lease period, the property would be conveyed in fee simple to the successful bidder for a nominal consideration under N.J.S.A. 18A:20-9, so long as the property is used solely for preschool child care and education purposes, and
- WHEREAS, one bid was received in the amount of \$200,000 on November 16, 1982, which bid met all of the specifications developed for the Board of Education by the firm of McCarter and English, and on November 22, 1982 the Board of Education, awarded this bid to the sole bidder, the Montclair Child Development Center, Inc., and executed a three-year lease beginning December 1, 1982, with the understanding that at the end of the lease period the Board of Education would convey to the Montclair Child Development Center, Inc., for a nominal consideration pursuant to N.J.S.A. 18A:20-9, the property leased, that is, the Minnie A. Lucey School and grounds, and
- WHEREAS, the lease period ended November 30, 1985, and the Board of Education conveyed the property to the Montclair Child Development Center, Inc. for the nominal consideration of \$1.00 pursuant to N.J.S.A. 18A:20-9 with the provision in the deed that in the event that the premises are no longer used solely for pre-school child care and education purposes, title to the property shall revert to the Board of Education. Said conveyance was authorized by a Board of Education resolution on April 14, 1986, and

WHEREAS, said resolution directed that the Board Secretary determine annually whether the premises are being used solely for pre-school child care and education purposes in conformance with N.J.S.A. 18A:20-9 and the deed restriction and report on the status of the property to the Board of Education at the beginning of each school year,

NOW THEREFORE BE IT RESOLVED that the Board Secretary hereby reports to the Board of Education that the premises are being used solely for pre- school child care and education purposes in conformance with N.J.S.A. 18A:20-9 and the deed restriction.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

15. Resolution Re: Renewal of Contract for CCTV Security Systems Intrusion Alarm Upgrade, 2016-2017 School Year

Eve Robinson moved to approve the following resolution:

Topic: Supplies, equipment and services anticipated to be in excess of \$36,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on May 20, 2014, for CCTV Security Systems Intrusion Alarm Upgrade for the 2014-2015 school year. A contract was awarded to Triad Security Systems, 971 Lehigh Avenue, Union, New Jersey, 07083, at the base price and hourly rates as stated in their bid. We renewed with Triad for 2015-2016 at the current bid pricing, and they have offered to renew their contract for the 2016-2017 school year also at the current bid pricing.

Superintendent's Recommendations: Since the Montclair Board of Education continues to be satisfied with the service provided by Triad Security Systems, it is my recommendation that the Montclair Board of Education renews the contract for CCTV Security Systems Intrusion Alarm Upgrade for the 2016-2017 school year at the terms and conditions stated in their attached letter of March 17, 2016.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

16. Resolution Re: Purchase of Glenfield Planetarium Equipment

Robin Kulwin moved to approve the following resolution:

Whereas, NJSA 18A:18A-5 (19) provides for exemptions to the requirement for advertising as it relates to the provision or performance of goods or services for the support or maintenance of proprietary computer hardware and software, except that this provision shall not be utilized to acquire or upgrade non-proprietary hardware or acquire or update non-proprietary software, and

Whereas, a need exists for the acquisition of proprietary equipment and software at the Glenfield Planetarium and proposals were received from four vendors, Evans & Sutherland Computer Corporation, Sky-Skan, Inc., Emerald Digital Planetarium Systems and Free Fall Technologies,

Whereas, the proposals have been reviewed and evaluated by district staff and it has been recommended that the district proceed with a purchase of proprietary hardware and software from Sky-Skan, Inc. for a price of \$104,190.00.

Now therefore be it resolved that the Board of Education hereby approves the purchase of proprietary hardware and software from Sky-Skan, Inc. for a price of \$104,190.00.

Seconded by Eve Robinson and approved by a vote of 5-0-1

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			

Anne Mernin			x	
Eve Robinson	x			

17. Resolution Re: Submission of Comprehensive Maintenance Plan

Eve Robinson moved to approve the following resolution:

WHEREAS, the Department of Education, pursuant to N.J.A.C. 6A:26A-3.1, requires New Jersey School Districts to submit three-year maintenance plans documenting “required maintenance activities” for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Montclair Board of Education are consistent with the requirements of N.J.A.C. 6A:26A-1.1 et seq., and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education hereby authorizes the Business Administrator to submit the attached Comprehensive Maintenance Plan for the Montclair Board of Education in compliance with Department of Education requirements.

Brian Fleischer, Business Administrator

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

18. Resolution Re: Intent to Oppose the Application for the Establishment of the Fulbright Academy Charter School of Montclair

Eve Robinson moved to approve the following resolution:

WHEREAS the Montclair Board of Education on March 30, 2016 received a copy of an application to establish a charter school in the Township of Montclair under the name Fulbright Academy Charter School of Montclair, initially serving 250 students in grades K-4 with plans to expand to 450 students in grades K-8, and

WHEREAS the Montclair Board of Education operates a successful and nationally-regarded public school system with seven magnet schools serving grades K-5 and three magnet schools serving grades 6-8, and

WHEREAS the establishment of a charter school in Montclair serving 250 to 450 students would result in the State-mandated diversion of funds from the Montclair Board of Education of approximately \$2,625,000 to \$4,725,000, which would threaten the school district's educational offerings by requiring material reductions in teaching staff and programs, and

WHEREAS N.J.S.A. 18A:36A-4(c) provides that the local board of education shall review a charter school application and forward a recommendation to the Commissioner of the New Jersey Department of Education within 60 days of receipt of the application,

NOW BE IT RESOLVED that the Montclair Board of Education expresses its intent to oppose the application for the establishment of the Fulbright Academy Charter School of Montclair and hereby directs the Superintendent to assist the Board in the development of a recommendation to the Commissioner in accordance with N.J.S.A. 18A:36A-4(c) detailing the basis for such opposition.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

19. Resolution Re: Award of Contract for Intercom System Replacement at Northeast School

Eve Robinson moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Parette Somjen, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 5, 2016, for Intercom System Replacement at Northeast School. Seven (7) companies received copies of the bid and two (2) bids were received (see attached),

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education accepts the recommendation of the Board's Architect, Parette Somjen Architects LLC, and awards a contract for Intercom System Replacement at Northeast School to Coskey's Television & Radio Sales & Service, Inc., 656 Georges Road, North Brunswick, NJ, 08902 in the amount total amount of \$69,774.50.00.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

20. Resolution Re: Award of Contract for Media Center Renovations at the High School

Eve Robinson moved to approve the following resolution:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$40,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by Parette Somjen, Architect for the Montclair Board of Education, advertised, and sealed bids received on April 8, 2016, for Media Center Renovations at the High School. Twenty (20) companies received copies of the bid and twelve (12) bids were received (see attached),

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education accepts the recommendation of the Board's Architect, Parette Somjen Architects LLC, and awards a contract for Media Center Renovations at the High School to Molba Construction, 392 Liberty Street, Little Ferry, NJ 07643, in the total amount of \$243,800.00.

Seconded by Anne Mernin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

N. PUPIL SERVICES

1. Resolution Re: Resolve 020193 Educational Program

Anne Mernin moved to approve the following resolution:

WHEREAS , the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 020193.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

 Brian Fleischer, Business Administrator

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Resolve 039452 Educational Program

Anne Mernin moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Amended Agreement regarding the matter of 039452.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Brian Fleischer, Business Administrator

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

3. Resolution Re: Resolve 006355 Educational Program

Anne Mernin moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 006355.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Brian Fleischer,
Business Administrator/Board Secretary

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

4. Resolution Re: Resolve 006356 Educational Program

Anne Mernin moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 006356.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Brian Fleischer,
Business Administrator/Board Secretary

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

5. Resolution Re: Resolve 006357 Educational Program

Anne Mernin moved to approve the following resolution:

WHEREAS, the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 006357.

NOW, THEREFORE, BE IT RESOLVED that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

Brian Fleischer,
 Business Administrator/Board Secretary

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

6. Resolution Re: Out of District Placements

Anne Mernin moved to approve the following resolution:

WHEREAS, the superintendent recommends that the Board approves the actions contained in the attached Out-of District Placements for the 2015-2016 school year.

BE IT RESOLVED that the Board approves the attached lists.

MONTCLAIR PUBLIC SCHOOLS

OUT OF DISTRICT PLACEMENTS PRESENTED TO THE BOARD

COMMUNITY PRE-K FOR 2015-2016 4-18-2016

Student ID	DOB	Amount

984330	9/2/12	\$6,000.00
984363	11/6/11	\$6,000.00

PARK STREET ACADEMY FOR 2015-2016 4-18-2016

Student ID	DOB	Amount
984138	10/4/10	\$3310.34

Student ID	School	Amount
071262	Essex Valley School	\$18,318.30

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

7. Resolution Re: Acceptance of Out of District Student

Anne Mernin moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the Acceptance of an Out-of-District Student as described below:

Child under Care of Department of Children and Families
Student ID #984369, Glenfield Middle School
\$15,311 for Term of 3/14/16-6/30/16 Paid by the State of New Jersey

BE IT RESOLVED that the Board approves the acceptance of the Out-of-District student.

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

8. Resolution Re: Agreement for the Provision of Bedside/Home Instruction for Students Treated at Hospitals or Rehabilitation Facilities

Anne Mernin moved to approve the following resolution:

WHEREAS, the Essex Regional Educational Services Commission has offered to provide home instruction services to Montclair Public School students at an hourly rate of \$43.30 for the 2016-2017 school year from July 1, 2016, through June 30, 2017,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education awards a contract to the Essex Regional Educational Services Commission for these services and authorizes the Board Secretary to execute the contract.

Brian Fleischer, Business Administrator/Board Secretary

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

9. Resolution Re: Award of Contract for Essex Regional Educational Services Commission – IDEA-B Services for School Year 2016-2017

Robin Kulwin moved to approve the following resolution:

WHEREAS, the Board of Education of Montclair has the authority to employ outside agencies to provide necessary and appropriate IDEA-B services for the non-public students who are classified and are residents of the District, and

WHEREAS, the Essex Regional Educational Services Commission, in consideration of the making of this contract for the 2016-2017 school year, has agreed to be paid hereunder by the District from IDEA funds allocated to non-public students as the maximum and full compensation to provide additional speech services during the 2016-2017 school year to non-public students who are classified and are residents of the District,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby approve the contract to the Essex Regional Educational Services Commission as per the provisions on the agreement and the following tentative rates:

PT - Instructional Aide \$21.74-\$26.28 per hour (includes fringes and 6 %
Admin. Fee)

(Based on educational background)

OT - \$90.00-\$150 per hour (Rate based on agency assigned) (plus 6% Admin. Fee)

PT - \$90.00-\$140 per hour (Rate based on agency assigned) (plus 6% Admin. Fee)

Counseling - \$55.00 per hour (plus 6% Admin. Fee)

Additional Supplementary Instruction Period - \$120.00/month (includes 6% Admin Fee)

Additional Supplementary Instruction Period –

(Out of State Student)-\$150.00 /Month	(includes 6% Admin Fee)
Additional Speech Period - \$120.00 per month	(includes 6% Admin. Fee)
Audiological Services-\$185.00-200.00 per hour	(plus 6% Admin. Fee)
Professional Development- Cost of Workshop	(plus 6% Admin. Fee)
Supplies- Cost of Supplies	(plus 6% Admin. Fee)
Itinerant Teacher of the Deaf-\$110.00-\$200.00	(plus 6% Admin. Fee)
Teacher of the Blind-\$1900.00 from Sept.-June 2017	(plus 6% Admin. Fee)

Brian Fleischer, Business Administrator/Board Secretary

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

10. Resolution Re: Award of Contract for Public School Child Study Team Services, School Year 2016-2017

Robin Kulwin moved to approve the following resolution:

WHEREAS, the Essex Regional Educational Services Commission has offered to provide child study team services to Montclair Public School students for the 2016-2017 school year from July 1, 2016, through June 30, 2017, at the following rates per evaluation:
 Social Assessments - \$324.73
 Educational Evaluations - \$324.73
 Psychological Evaluations - \$324.73

Speech Evaluations - \$324.73
 Bilingual Evaluations - \$432.97
 Additional Projective Tests - \$335.55
 Attendance of LDTC, Social Worker, & School Psychologist - \$106.12

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education awards a contract to the Essex Regional Educational Services Commission for these services and authorizes the Board Secretary to execute the contract.

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

11. Resolution Re: Award of Contract for Professional Services – Development of Action Plan for Compliance With 2013 NJ Dyslexia Legislation

Robin Kulwin moved to approve the following resolution:

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of the development of an action plan for compliance with 2013 NJ Dyslexia legislation, and

WHEREAS, E.M. Skinner Consulting has offered to provide this service based on a timeline from April 20, 2016 through June 20, 2016 for a fee of \$7,500.00,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby appoint E.M. Skinner Consulting to provide this service.

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

12. HIB Report

Anne Mernin moved to approve the following resolution:

HIB Investigation Resolution for SUPERINTENDENT’S REPORT –April 18, 2016

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 983277 reported on 3/17/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 025571, 070602 reported on 3/21/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- c. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving SID No. 033478, reported on 3/23/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
- d. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving Staff Member reported on 3/17/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

- e. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation involving Staff Member reported on 3/28/16 for the reasons set forth in the Superintendent’s Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

**Report of Alleged Harassment, Intimidation or Bullying (HIB)
April 18, 2016 Report to Board of Education**

Dates Reported Incident	Offender ID #	Race/Gender	GR	SE	School	Location	Description Statement of Alleged HIB	Police Notified	Substantiated	Actions
I=3/15/16; 3/16/16 R=3/17/16	983277	BM	3	No	Hillside	School Property	1,3	No	Yes	5 day suspension; 504 Plan initiated and referral to CST; Recommended in school counseling
I=3/14/16 R=3/21/16	025571 070602	BF BM	8 8	No No	Glenfield	School Property	4,10 (cyber)	No	Yes	Sensitivity counseling with SAC; role-playing & Watch HIB video
I=3/18/16 R=3/23/16	033478	BM	6	No	Glenfield	School Property	3	No	Yes	Lunch Detention; Conference with parent; 1:1 counseling with SAC
I=3/4/16; 3/5/16 R=3/17/16	Staff Member	WF	6	N/A	Mt. Hebron	School Property	3	No	No	Principal interviewed staff member & did follow up observations in classroom
I=2/11/16 R=3/28/16	Staff Member	WM	10	N/A	MHS	School Property	3,7	No	No	Principal Interviewed parent, student and staff member. Reviewed HIB handbook and policy

Description Statements

- | | |
|------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| 1. Hitting, kicking, shoving, spitting, hair pulling, or throwing something | 6. Excluding or rejecting the student |
| 2. Getting another person to hit or harm the student | 7. Intimidating (bullying), extorting, or exploiting |
| 3. Teasing, name-calling, making critical remarks, or threatening, in person or by other means | 8. Spreading harmful rumors or gossip |
| 4. Demeaning and making the victim the subject of jokes | 9. Unsolicited or inappropriate physical contact or comments including that of a sexual nature |
| 5. Making rude/sexually inappropriate and/or threatening gestures | 10. Other (specify) |

Total Number of Offenders by School

Bradford – 0	Glenfield – 3	Mount Hebron – 1	Renaissance – 0
Bullock – 0	Hillside – 1	Nishuane – 0	Watchung – 0
Edgemont – 0	Montclair High - 1	Northeast – 0	

Total Number of Offenders for District =6

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

O. OFFICE OF OPERATIONS AND SCHOOL SUPPORT

1. Resolution Re: Approval of Intent to Collaborate With the Essex Regional Educational Services Commission As the Lead Agency on the Regional McKinney-Vento Education of Homeless Children and Youth Program Under No Child Left Behind (NCLB) for the 2016-2017 School Year

Anne Mernin moved to approve the following resolution:

WHEREAS, there is a need for provision of academic and support services, supplemental services, youth programs, and identifying the needs of homeless children in the district,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education intends to collaborate with the Essex Regional Educational Services Commission as the lead agency on the regional McKinney-Vento Education of Homeless Children and Youth Project under No Child Left Behind (NCLB) to provide these services, and authorizes the Superintendent to execute the attached certification.

Seconded by Robin Kulwin and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

P. HUMAN RESOURCES

1. Resolution Re: Approval of Job Description: Director of Guidance

Laura Hertzog moved to approve the following resolution:

WHEREAS the Montclair Board of Education requires a Director of Guidance to support the needs of the district,

BE IT RESOLVED that the Montclair Board of Education approves the attached job description for Director of Guidance pursuant to Board Policy P-2130.

JOB DESCRIPTION

Position Title: Director of Guidance

Qualifications: 1. New Jersey certification appropriate for a guidance counselor required; 2. Must be certified in either: Director of School Counseling Services, Director of Student Personnel Services and/or Principal. 3. M.A. degree; 4. Demonstrated aptitude or competence for assigned responsibilities; 5. Ability to work as part of a highly functioning administrative team; 6. Required criminal background check and proof of U.S. citizenship or legal alien status; 7. Work in a diverse community; 8. Director of Guidance experience preferred; 9. Working knowledge of Genesis Student Information System preferred; 10. Naviance experience preferred. Must be certified in either: Director of School Counseling Services or Director of Student Personnel Services.

Responsible to: High School Principal, Superintendent or designee

Job Goal: The Director coordinates all activities K - 12 for the delivery of the comprehensive counseling and guidance program for all students when determined by the Superintendent.

Illustration of Key Performance Duties and Responsibilities:

1. Provides leadership in developing appropriate comprehensive counseling and guidance program activities,
2. Assists in the development, implementation, monitoring, and evaluation of all activities of the guidance

- department,
3. Aligns the activities of the department to building goals and objectives,
 4. Take part in the activities of related professional organizations and extends his/her participation beyond the limits of the school in order to improve his/her professional competence,
 5. Enforces all board and building policies, administrative directives and state laws/regulations,
 6. Keeps school personnel and the school community informed of events and activities relating to guidance services,
 7. Maintains active and positive relationships with supervisors, students, staff, parents and the community,
 8. Establishes and maintains high standard of ethical conduct of departmental members,
 9. Attends and participates in meetings, special events, school sponsored activities, and functions as required by the principal and/or demands of the position,
 10. Maintains and prepares inventories of departmental property and oversees the security of that property,
 11. Establishes and maintains relationships with local community groups and individuals to develop, foster and solicit understanding and support for overall guidance services and programs,
 12. Supervise and evaluate designated certified and non-certified staff regarding their individual and group performance within the framework of the school program in accordance with board policy, administrative directive and state regulation and law,
 13. Assists with the continuous improvement of the guidance program within the schools,
 14. Assists in the recruiting, hiring, training, mentoring, evaluating, and removal when needed of staff assigned to the departments,
 15. Insures the safety and welfare of all pupils and staff,
 16. Solicits and incorporates the continued input from the total school community in departmental improvement efforts,
 17. Work cooperatively with other departments in the schools,
 18. Discusses and attempts to resolve individual student and family problems and concerns,
 19. Assume other duties as assigned or as related to the central job goal.

Employment Terms: 12 month, salary and benefits commensurate with experience and as negotiated by the Montclair Administrators Association.

Evaluation: Performance in this job will be evaluated annually in accordance with appropriate laws and policies on the evaluation.

ESTABLISHED: 1973 Revised: 9/2005, 6/2006, 6/2008, 4/2016

Approved by BOE: April 18, 2016

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

2. Resolution Re: Approval of Revised Waiver Application to Reduce the Number of Required Staff Observations Under the District's Marshall Evaluation System

Laura Hertzog moved to approve the following resolution:

- WHEREAS,** NJAC 6A:10 requires that the district board of education annually adopts evaluation rubrics for all teaching staff members, and
- WHEREAS,** the Montclair Board of Education was granted a waiver to use the Marshall Evaluation System, with seven observations of each teaching staff member, and
- WHEREAS,** the Montclair Board of Education has recently reduced the number of administrative staff who are able to perform these observations, and
- WHEREAS,** the Montclair Board of Education would like to request that the requirements of seven observations be reduced to five observations, and this is accomplished by submitting a Waiver Application to the New Jersey State Department of Education,

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Waiver Application to the New Jersey State Department of Education requesting a reduction from seven observations to five observations.

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

3. Resolution Re: Comprehensive Equity Plan FY 2016-2019

Laura Hertzog moved to approve the following resolution:

WHEREAS, the Montclair Board of Education is required by the New Jersey State Department of Education to ensure quality public education, and

WHEREAS, the Montclair Board of Education is required to meet the Federal and State mandates regarding educational opportunity and equity,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education authorizes the submission of the Comprehensive Equity Plan to the New Jersey State Department of Education.

Seconded by Eve Robinson and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			
Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

4. Resolution Re: Approval of Personnel Report

Eve Robinson moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the Personnel Report of April 18, 2016 including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Laura Hertzog and approved by a vote of 6-0

	AYE	NAY	ABSTAIN	ABSENT
David Cummings	x			
Jessica de Koninck	x			
David Deutsch				x
Laura Hertzog	x			

Robin Kulwin	x			
Anne Mernin	x			
Eve Robinson	x			

Q. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Wednesday, May 4, 2016 at 4:30 p.m. in the George Inness Annex Atrium with the Public portion beginning at approximately 8:00 pm.

R. ADJOURNMENT at 9:40 pm